



# VILLAGE OF WILLIAMS BAY

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## **OFFICIAL MINUTES PROTECTIVE SERVICES COMMITTEE MONDAY, NOVEMBER 16, 2020 AT 3:30 PM VIA TELECONFERENCE**

### **Call to Order**

Meeting was called to order by Chairman Vlach at 5:32pm

### **Roll Call**

Trustees Vlach, McMannamy and D'Alessandro

Also Present: President Duncan, Trustees Parker, Umans, Wright, Interim Administrator Bretl, Clerk Pankau, Public Works Director Edwards, Police Chief Timm, Recreation Director Rowland and Library Director Schnupp.

### **Meeting Minutes**

D'Alessandro/McMannamy motion to approve meeting minutes of October 14, 2020. Unanimously carried.

### **Transfer of Squad 293 to Fire Department**

Discussion was had that the Fire Department could use this vehicle since it has a computer and GPS capabilities in and then the Chief would not need to use his personal vehicle to respond to calls.

D'Alessandro/McMannamy motion to recommend approval of the transfer of Squad 293 to the Fire Department. Unanimously carried.

### **Monthly Police Report**

Chief Timm presented the monthly report and answered any questions.

### **Police Chief's Report**

Chief Timm discussed that the Police Department is working with the Library on socially distanced holiday events and that Halloween events went well. He reported that COVID-19 cases are still skyrocketing in the community but that the Police Department has done a good job at trying to dodge it themselves. Timm reported that Lieutenant Kostock and Officer Borgen have each finished up their trainings and that Officer Hammett is now overseas for his deployment. President Duncan commended Chief Timm for his help on the administrative side of the building during their staffing issues and stated that he has been a great help to the Treasurer and Clerk.

**Re-evaluation of Full Time and Part-Time Officers**

Trustee Vlach stated that the Police Department has become a revolving door for Part-Time Officers and we have become more of a training ground for Officers until they find a Full-Time position in a different Department. Chief Timm gave a report on the current staffing situation since 2017 and stated that the Department has employed 29 Part-Time Officers in that time. Timm stated that there is a cost of at least \$2,200.00 each time an Officer is hired just to get them in the door due to the costs of their uniforms, insurance, background checks, etc. Timm reported that there has been an average of \$189,000.00 in Part-Time pay since 2017 after pay-outs and that the training period is 12-14 weeks long which requires one of the Full-Time Officers to do the training and get paid an extra \$1.00/hour for that training. Timm stated that some Part-Time Officers don't even stay long enough to finish the training period and do not establish a personal connection to the community. Timm stated that one additional Full-Time Officer will not eliminate the need for Part-Time Officers, but it would lessen the need for them dramatically. Trustee Vlach stated that he knows this issue will not be solved tonight, but that he wanted to start the conversation with the Committee. The Committee and Trustees asked Chief Timm to create an in-depth report of the Department's scheduling needs.

**Adjourn**

D'Alessandro/McMannamy motion to adjourn at 5:58pm. Unanimously carried.

/s/ Jackie Pankau, Village Clerk